

Committee and Date

Council

28 February 2018

SHROPSHIRE COUNCIL CORPORATE PEER CHALLENGE ACTION PLAN

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1. Summary

This report presents Council with the action plan responding to the recommendations from the Local Government Association (LGA) Corporate Peer Challenge which took place in April 2018. The action plan sets out strategic high-level actions and includes comments on progress or future work. A number of actions have been completed, and work is underway to address the others.

The action plan has taken account of feedback from a workshop session for Members on Thursday 26 July 2018 following Council, and from a further workshop on the 3 December 2018 which all Members could attend.

2. Recommendations

Members are asked to:

- A. Endorse the Corporate Peer Challenge action plan
- B. Agree that progress in delivering the action plan is monitored by the Performance Management Scrutiny Committee

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3. Opportunity Risk Appraisal

3.1 The Corporate Peer Challenge provides a useful and proven approach to identify risks and opportunities for the Council, with a particular corporate focus. Because the Council is able to build on the core CPC areas of focus and identify additional areas relevant to the Council's priorities and issues, this provides further opportunities to gain particular insights and knowledge to help plan how to address them.

4. Financial Appraisal

4.1 There are no financial requirements directly related to this report. All actions which may be taken to deliver agreed recommendations are expected to be able to be delivered through business as usual, existing planned activity, and transformation programmes and projects.

5. About the Corporate Peer Challenge Action Plan

- 5.1 Corporate Peer Challenge is not an inspection. The Council invited the LGA to carry out the Peer Challenge, recognising that they are improvement focused and tailored to meet individual Council's needs.
- 5.2 The Peer Team were on site from Monday 24 April 2018 to Thursday 26 April 2018. Their report presented 11 recommendations which are summarised in action plan attached at appendix 1. This report was considered by Council on the 26 July 2018 and the recommendations accepted.
- 5.3 The action plan contains strategic high-level actions which address the recommendations and issues raised in the Peer Challenge report. A number of the actions have been completed, but there are some that will be delivered over the coming months and years as the Council implements new systems and new ways of working.
- 5.4 It will be important to monitor the delivery of the action plan and whether the impact and improvement that is expected is achieved. There is the opportunity to build some of the milestones into the new Corporate Performance Management Framework, and once the action plan is agreed there is a role for the Performance Management Scrutiny Committee to scrutinise progress on a regular basis.
- 5.5 It is usual practice for the LGA Peer Team to revisit a Council 12 after the peer review to consider progress.

List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

LGA Corporate Peer Challenge Report – Council 26 July 2018

Cabinet Member

Cllr Peter Nutting

Local Member

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Appendices

Appendix 1 – Shropshire Council Corporate Peer Challenge Action Plan